



Western Bay of Plenty
Primary Health Organisation

TŪNGIA TE URURUA KIA TUPU
WHAKARITORITO TE TUPU
O TE HARAKEKE



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Our Position on Te Tiriti o Waitangi

This position statement confirms the Western Bay of Plenty Primary Health Organisation's (WBOPPHO) commitment to Te Tiriti o Waitangi Articles and Principles, guides how we invest and allocate our resources, and supports an organisational culture of equity, aligning with the [Pae Ora Act](#) and the WBOPPHO's health strategy [Te Toi Huarewa](#).

Te Tiriti o Waitangi/ The Treaty of Waitangi

Te Tiriti o Waitangi is a foundational document representing the agreement between Māori and the British crown. Meeting our obligations and upholding the partnership under Te Tiriti o Waitangi is necessary if we are to realise the overall aims of the Pae Ora Act, He Korowai Oranga: Māori Health Strategy, and Te Toi Huarewa health strategy to ensure positive and fair health experiences for all, so everyone can flourish. We will do this by working together/ mahi tahi, in true partnership for transformational change.

Our Expression of Te Tiriti o Waitangi - Priority and Commitment

- **Whai Mana** (equity) - we will continue to uphold Te Tiriti o Waitangi Articles and Principles as the most important equity tool and framework for monitoring the Crown's responsibility to ensure Tangata Whenua rights to wellbeing and health. We will develop structure and processes to support health equity work.
- **Whai Ora** (quality healthcare) - we are motivated and committed to reducing and eliminating inequities and improving wellbeing and health outcomes. We will focus on practical and realistic improvements, by looking at new ways, through best practice and including Māori knowledge and worldviews. We will work alongside Tangata Whenua, Tangata Tiriti, our provider networks, and stakeholders to achieve health equity. This enables a more concerted and collective approach to working together. Tangata Whenua will be the decision-makers in their aspirations for their wellness and health.
- **Whai Rangatiratanga** (sustainability) - we will create an organisational culture of equity to ensure sustainability in all our efforts to address inequities, knowing that when focus shifts, improvement gains can be lost. This will include prioritising investments, policy development, service planning and provision, cultural safety, evidence-based research, data with soul, evaluation, and shared decision-making.
- **Whai Ihi** (passion) - we value the principles of whanaungatanga (relationships), manaakitanga (respect), mana motuhake (autonomy), and whai ihi (passion) which are key for Tangata Whenua and Tangata Tiriti to flourish. We recognise the importance of mana whenua and respect their ahi kā, tikanga, kawa, and authority in the region. We will protect te reo me ōna tikanga as key determinants for mauri ora. We will remove any structures, biases, and barriers to achieve this.



How we will honour Te Tiriti o Waitangi

We refer to our strategic priorities as laid down in our health strategy Te Toi Huarewa.

- **Whai Mana** (equity) – Getting the basics right is important and we need to develop our capability and expertise to address inequities internally to best support our kaimahi and practice network.
 - Our position is pro-Te Tiriti o Waitangi, and we strongly oppose racism in all its forms.
 - We will provide for our networks, kaimahi, and whānau a safe space to speak and call out discrimination and racism.
 - We choose to invest in initiatives that focus on achieving health equity for Tangata Whenua
- **Whai Ora** (quality healthcare) - partnership approaches are important to address issues and ensure a positive care experience for individuals and whānau throughout their health journey.
 - We will develop meaningful relationships and work with iwi, hapū, cross-sector government and non-government agencies, general practice, and provider networks, with mahi that needs to be progressed to strengthen the connection with whānau and reduce the equity gap.
 - We will support and empower our kaimahi and provider network to grow their cultural intelligence, use data to identify issues and gaps, guide their activity, and measure their improvements.
 - An engaged, effective, and culturally competent workforce contributes to improved health outcomes. Training programmes will be developed and implemented regarding equity, quality, and te reo.
- **Whai Rangatiratanga** (sustainability) – there will be a lens of mana motuhake/ self determination to our service planning and investment.
 - We will invest in iwi/ hapū-led models of wellness and locally delivered kaupapa Māori programmes in partnership with general practice teams. We need to be mindful of not stifling Māori health by stifling Māori capacity and capability and will identify opportunities best led by iwi. This approach to service delivery draws upon the values, tikanga, and kawa unique to their respective iwi and is recognised as integral to a holistic approach to whānau wellbeing.
 - Alongside our efforts to achieve Te Whatu Ora/ Health New Zealand health targets, we will balance the clinical aspects with hauora (wellbeing) aspects. We will continue investing in health target incentivisation for the achievement of the performance targets for Tangata Whenua .
 - We will seek to understand what matters to whānau and will prioritise authentic consumer engagement and co-design of services to ensure a strong whānau voice is reflected in service development, planning and evaluation.



- We will ensure that all our policies, documents, planning, prioritisation, service provision, communications, funding, research, data, and evaluation have equity imbued throughout them.
- **Whai Ihi** (enthusiasm) - we value the principles of whanaungatanga (relationships), manaakitanga (respect), mana motuhake (autonomy), and whai ihi (passion) which are key for Tangata Whenua to flourish.
 - We will remove any structures, bias, and barriers to achieve this.
 - Where inequities exist for Māori, we will find them, prove them, and then intervene to remove them to the best of our ability and capability.

Our organisation's values and whakataukī (gifted by Rangatira Dr Morehu Ngatoko Rahipere) support and challenge us to do things differently:

*Tungia te ururua, kia tupu whakaritorito te tupu o te harakeke.
Clear the undergrowth so that the new shoots of the flax will grow.*

We cannot do this alone, we rely and thrive on authentic partnerships and relationships, from governance to front-line services and community voice.

We are motivated and committed to enabling people to protect their own health and wellbeing, eliminating inequity, and improving health outcomes. We firmly believe whānau, hapū, and iwi must lead, determine, and guide pathways to living long and healthy lives today and for generations to come.



He Kuputaka/ Glossary

Ahi Kā	Burning fires of occupation, continuous occupation - title to land through occupation by a group, generally over a long period of time
Aotearoa	New Zealand
Hapū	A section of an extended kinship group (iwi)
Iwi	An extended kinship group – often descended from a common ancestor and associated with a distinct territory
Kaimahi	Worker, employee, staff
Kaupapa Māori	A Māori philosophical doctrine, incorporating the knowledge, skills, attitudes, and values of a Māori society, with application of Māori approaches towards a Māori-determined agenda
Kawa	Protocol, practice, and a process. How we behave, how we engage in our rituals of welcome. It's conceptual and practical at the same time
Mahi	Work, job, employment
Mauri Ora	Life force, life essence, a state of flourishing, and can be used as a greeting or farewell
Tangata Tiriti	People of the treaty are citizens and residents, living in Aotearoa New Zealand, and do not whakapapa to a Māori tupuna/ ancestor. This is a term that was first coined by Sir Edward Taihakurei Durie, the chair of the Waitangi Tribunal https://en.wikipedia.org/wiki/Waitangi_Tribunal at Waitangi, in 1989. The Crown represents all ethnicities.
Tangata Whenua	Māori, the indigenous peoples of Aotearoa, New Zealand. Local people, hosts, indigenous people born of the whenua and whakapapa to a Māori tupuna/ ancestor. Used to describe Māori people of a particular locality, or as a whole as the original inhabitants of Aotearoa New Zealand.
Te Pāti Māori	An Aotearoa New Zealand political party advocating for indigenous rights and is a party for all citizens
Te Reo	The Māori language
Te Tiriti o Waitangi	The Treaty of Waitangi
Tikanga	Correct procedure, custom, right way, method, manner, rule, protocol
Tino Rangatiratanga	Self-determination, sovereignty, autonomy, self-government, domination, rule, control, power
Whakapapa	Māori genealogical descent



Whakataukī	Māori proverbial sayings
Whānau	A term used that encompasses both immediate and extended family members, including sub-tribes and tribes and encompassing the living and the dead
Whenua	Land, country, nation, ground

Rārangi Pukapuka/ References and Further Information

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