



Western Bay of Plenty
Primary Health Organisation

TŪNGIA TE URURUA KIA TUPU
WHAKARITORITO TE TUPU
O TE HARAKEKE



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Our Position on Te Tiriti o Waitangi

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Te Tiriti o Waitangi / The Treaty of Waitangi

This position statement confirms the Western Bay of Plenty Primary Health Organisation's (WBOPPHO) commitment to Te Tiriti o Waitangi Articles and Principles, guides how we invest and allocate our resources, and supports an organisational culture of equity aligning with the WBOPPHO health strategy *Te Toi Huarewa*.

Te Tiriti o Waitangi is a foundational document representing the agreement between Māori and the British Crown. Meeting our obligations and upholding the partnership under Te Tiriti o Waitangi is necessary if we are to realise the overall aims of *He Korowai Oranga: Māori Health Strategy* and *Te Toi Huarewa* health strategy, to ensure positive and fair health experiences for all. We will do this by working together / mahi tahi, in true partnership for transformational change.

Our Expression of Te Tiriti o Waitangi – Priority and Commitment

- **Whai Mana** (equity) - we will continue to uphold Te Tiriti o Waitangi Articles and Principles as the most important equity tool and framework for monitoring the Crown's responsibility to ensure Tangata Whenua rights to wellbeing and health.
- **Whai Ora** (quality healthcare) - we are motivated and committed to reducing and eliminating inequities and improving wellbeing and health outcomes. We will focus on practical improvements by including Māori knowledge and worldviews. We will work alongside Tangata Whenua, Tangata Tiriti, provider networks, and stakeholders to achieve health equity. This enables a more concerted and collective approach to working together. Tangata Whenua will be the decision-makers in their aspirations for wellness and health.
- **Whai Rangatiratanga** (sustainability) - we will create an organisational culture of equity to ensure sustainability in our efforts to address inequities. This includes prioritising investments, policy development, service planning, cultural safety, evidence-based research, data with soul, evaluation, and shared decision-making.
- **Whai Ihi (passion)** - we recognise the diversity of the communities we serve and will foster inclusive environments where Tangata Whenua, Tangata Tiriti, and all communities feel respected, safe, and able to participate fully in shaping health services. We recognise the importance of mana whenua and respect their ahi kā,



tikanga, kawa and authority in the rohe. We will protect te reo me ona tikanga as key determinants of mauri ora.

How we will honour Te Tiriti o Waitangi

We refer to our strategic priorities as laid down in our health strategy Te Toi Huarewa.

- **Whai Mana** (equity) - getting the basics right is important and we need to develop our capability and expertise to address inequities internally to best support our kaimahi and practice network.
 - Our position is pro-Te Tiriti o Waitangi, and we strongly oppose racism in all its forms
 - We will provide for our networks, kaimahi, and whānau a safe space to speak and call out discrimination and racism.
 - We choose to invest in initiatives that focus on achieving health equity for Tangata Whenua.
- **Whai Ora** (quality healthcare) - partnership approaches are important to address issues and ensure a positive care experience for individuals and whānau throughout their health journey.
 - We will develop meaningful relationships and work with iwi, hapū, cross-sector government and non-government agencies, general practice, and provider networks, with mahi that needs to be progressed to strengthen the connection with whānau and reduce the equity gap.
 - We will support and empower our kaimahi and provider network to grow their cultural intelligence, use data to identify improvement opportunities, guide their activity, and measure their improvements.
 - An engaged, effective, and culturally competent workforce contributes to improved health outcomes. Workforce development programmes will be developed and implemented regarding equity, quality, and te reo.
- **Whai Rangatiratanga** (sustainability) -there will be a lens of mana motuhake / self determination to our service planning and investment.
 - We will invest in iwi / hapū-led models of wellness and locally delivered kaupapa Māori programmes in partnership with general practice teams. We need to be mindful of not stifling Māori health by stifling Māori capacity and capability and will identify opportunities best led by iwi. This approach to service delivery draws upon the values, tikanga, and kawa unique to their respective iwi and is recognised as integral to a holistic approach to whānau wellbeing.
 - Alongside our efforts to achieve Te Whatu Ora / Health New Zealand health targets, we will balance the clinical aspects with hauora (wellbeing) aspects. We will continue investing in health target incentivisation for the achievement of the performance targets for Tangata Whenua.



- We will seek to understand what matters to whānau and will prioritise authentic consumer engagement and co-design of services to ensure a strong whānau voice is reflected in service development, planning and evaluation.
- We will ensure that all our policies, documents, planning, prioritisation, service provision, communications, funding, research, data, and evaluation have equity imbued throughout them.
- **Whai Ihi** (enthusiasm) - we value the principles of whanaungatanga (relationships), manaakitanga (respect), mana motuhake (autonomy), and whai ihi (passion) which are key for Tangata Whenua to flourish.
 - We will remove any structures, bias, and barriers to achieve this.
 - Where inequities exist for Māori, we will find them, prove them, and then intervene to remove them to the best of our ability and capability.

Our organisation's values and whakataukī (gifted by Rangatira Dr Morehu Ngatoko Rahipere) support and challenge us to do things differently:

*Tūngia te ururua, kia tupu whakaritorito te tupu o te harakeke.
Clear the undergrowth so that the new shoots of the flax will grow.*

We cannot do this alone, we rely and thrive on authentic partnerships and relationships, from governance to front-line services and community voice.

We are motivated and committed to enabling people to protect their own health and wellbeing, eliminating inequity, and improving health outcomes. We firmly believe whānau, hapū, and iwi must lead, determine, and guide pathways to living long and healthy lives today and for generations to come.